

SUSPENSIONS AND PERMANENT EXCLUSIONS

- Suspensions and permanent exclusions are used in school as a last resort and we recognise the importance of maintaining a continuous education for all our children.
- However, there are circumstances where suspensions and permanent exclusions are necessary. The school will follow guidance from the DfE on suspensions and permanent exclusions.
- Suspensions (fixed term exclusions) are used for continued non-compliance, or where the health and safety of the child, staff and other children are compromised.
- Personal Support Plans (PSPs) are put into place for any child at risk from permanent exclusion. These are written by the class teacher in collaboration with the school SENCO.
- Work will be provided for any child who is not in school, due to a suspension.
- School will communicate with parents and ensure that reasons for suspension are discussed, along with an agreed plan to reintegrate the child back into school with any support required in order to reduce the risk of further exclusions.
- Permanent exclusions are avoided by the intervention of other agencies and support for the child. There are two situations where permanent exclusions may occur:
- As a culmination of previous fixed term exclusions - the current fixed term exclusion taking the child to a maximum of 45 days in an academic year.
As a very serious one-off incident, such as:

- (a) extreme violence
- (b) sexual assault
- (c) bringing weapons into school (e.g. knives)

- The headteacher will notify the governing body, the LA and the parents/carers of the child involved of any suspensions or permanent exclusions. If the child has a social worker, they will also be informed.
- The governing body has a responsibility in considering whether excluded pupils should be reinstated. Meetings may be held virtually or face to face.
- The headteacher has the ability to cancel an exclusion before the governing body has met to consider whether a pupil should be reinstated. If this occurs the parents/carers, governing body, LA and social worker must be notified.